



KHONTHAI FOUNDATION

ANNUAL REPORT 2021

*“Khonthai”
foundation*

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About the Foundation

“KhonThai Foundation” is a social service organisation for a sustainable society. We believe that in our big and complex society full of diversity, effective solutions require collaboration from all sectors. We are working closely with intermediary organisations which are mobilising change in a variety of issues. Our goal is to empower “active citizens” so they can systematically take part in effecting social changes for the common good. Our “Thailand Collaboration for Change Platform” acts as a coordinating body to connect civic groups with needed resources such as funding, human resources, knowledge, and networking so they can effectively mobilise social change.

“KhonThai Foundation” runs “Social Investment Platforms” which are a collaboration among businesses, social enterprises, a network of social entrepreneurs, and the general public. The platforms include www.taejai.com, BKIND Mutual Fund, Thai CG Funds, and the Media for Social Justice Fund. We support these platforms by providing them with necessary funding to strengthen their work. We have initiated Media Collaboration for Change as a platform to engage the mass media and influencer to advocate as well as support sustainable development. We are also working with international organisations to foster a favourable social ecosystem for collaboration and social synergy to create a well-being society.

"Khonchai" Foundation



Building Ecosystem for Sustainable Thai Society









Building Ecosystem for Sustainable Thai Society

Outcomes – Outputs from various collaborative platforms



Building Ecosystem for Sustainable Thai Society

2021 Outcomes – Outputs from various collaborative platforms

| Outcomes |  Thailand Collaboration for Change |  inA |  BKIND Mutual Fund |  CGI |  MEDIA FOR SOCIAL JUSTICE FUND |  MEDIA COLLABORATION FOR CHANGE | Total |
|-----------------|---|---|---|---|--|--|-----------------|
| | People's participation for sustainable development | Online community for sharing society | Mutual fund for sharing society | Mutual fund for corporate Governance & anti-corruption | Strong media ecosystem for social justice | Participation for public communications | |
| Outputs | 12 | 148 | - | 4 | 1 | 70 | 235 projects |
| Beneficiaries | | 88 | | | | 60 | 148 orgs. |
| | 38,700 | 174,066 | 13,500 | 36,830 | 44,258 | | 307,354 persons |
| Active Citizens | 137 | 77 | 8 | 365 | 219 | - | 806 orgs. |
| | 23,812 | 37,716 | 484 | 1,873 | 1,610 | 675 | 66,170 persons |
| • Donors | 198 | 33 | - | 14 | 228 | 96 | 569 orgs. |
| | 3,637 | 37,177 | | 10 | - | - | 40,814 persons |
| • Volunteers | | | | | | | 10 orgs. |
| | 182 | 9 | 404 | 397 | 486 | 369 | 1,847 persons |
| • Participants | | | | | | 36 | 36 orgs. |
| | 19,993 | 539 | 80 | 1,476 | 1,124 | 306 | 23,518 persons |

Thailand Collaboration for Change Platform



Thailand Collaboration for Change Platform



Framework

Thailand Collaboration for Change Platform pursues various social development issues to address the gross disparity, such as in education and employment for people with disabilities, and to promote a better quality of life for children, youths, and the elderly. The platform connects civil society groups with needed resources such as human resources, networks, funding, and other support to facilitate their operations so they can systematically mobilise social change with effective social impacts.

Vision

Social synergy for an active, well-being society.

Mission

Building and expanding networks of active citizens for public goods

Key Stakeholders

Partner organisations (civic groups, intermediary organisations),
Donors (organisations and individuals), Beneficiaries, Volunteers,
Mass media, Foundation staff

2021 Outputs – Outcomes of TCFC

Collaborative network

198 organisations

Donors

3,637 persons

Active citizens

23,812 persons

198 organisations

Total public donations

9,092,778 Baht

Volunteers

182 persons

Beneficiaries

137 organisations

38,700 persons

Thailand Collaboration for Change Platform

In 2021, Thailand Collaboration for Change adjusted its collaborative programs for a stronger emphasis on online activities due to COVID-19 situation. The adjustment aimed to ensure the continuity of its role in empowering organisations that drive social development by means of connecting them with necessary resources and increasing active citizens' opportunities to contribute to society in line with their abilities. Programs and activities conducted in 2021 mainly involved the mobilisation of resources and the promotion of active citizenship for Thailand Collaboration for Education (TCFE). Beneficiaries were 88 schools across Thailand. At these schools were 38,700 directors, executives, teachers, and students.

Collaboration with Accenture Thailand: Consulting Analyst Pool Community Outreach Program

Partner: Accenture Thailand

Period: 1 October 2020 – 31 January 2021

Objectives/Goals

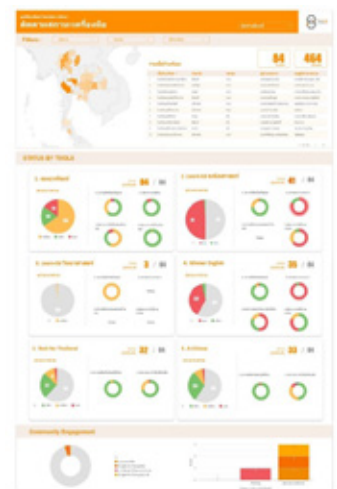
Accenture Thailand is a consulting firm. Offering counselling services on strategies, businesses, and digital & IT management to its customers, this consultant stepped in to study TCFE team's problems and gave useful advice. Its staff developed TCFE-affiliated school database's analytics and dashboard for greater efficiency and easier-to-understand format.

Impact Expansion

1. Accenture Thailand staff identified IT problems in their analysis of TCFE-affiliated school database and provided counseling.
2. Accenture Thailand staff designed/developed database analytics and created a dashboard program for easier usage.

Outcomes

1. Accenture Thailand dispatched 22 of its employees to a workshop on the identification of problems and design & development of database dashboard, which delivers easy-to-understand output and ease of use.
2. TCFE Dashboard has been provided to TCFE, paving way for its team to develop database further.



Computer Donations by Premier Capital (2000) for TCFE-Affiliated Students' Online Learning

Partner : Premier Capital (2000) Company Limited

Period: 25 February – 1 December 2021

Objectives/Goals

1. To provide students in need with computers during their participation in Winner English Program and Digital, Science & Math Room Program, ensuring there is one computer per student
2. To foster good attitudes and enhance academic performance of TCFE-affiliated students.

Impact Expansion

Premier Capital (2000) Company Limited has curbed educational disparities and promoted equitable education via TCFE by donating secondhand computers together with related accessories. In 2021, the company donated 137 computers in four batches. TCFE installed these computers for efficient teaching/learning and quality education in the following programs:

- Science & Math Room Program with aim to enable students to learn on their own and teachers to comprehensively supervise students' learning
- Winner English Program, which is an online English language course, with aim to develop students' English fluency.

Outcomes

1. The donations have given children an access to efficient learning systems.
2. TCFE-affiliated schools have enough computers and accessories for online learning, without the need to buy new computers.



Fund-Raising for TCFE by Chittaphon "Ten" Leechaiyapornkul's Fan Club via "TEN Birthday x Limited Education"

Period: 25 February – 3 March 2021

Objectives/Goals

1. To engage the artist's fans in social works; and
2. To raise funds for TCFE in support of its goals to curb educational disparities and promote equitable education among Thai children.

Impact Expansion

A fan club of the artist, known as "10vely", collaborated with TCFE in organizing an online fund-raising event "TEN Birthday x Limited Education" between 25 February and 3 March 2021. Donors were gifted with T-shirts featuring "Chidtapon" – a design based on a young kid's misspelling of the artist's name, and fabric bags featuring a cat pattern drawn by a Yuvabadhana Foundation's scholarship recipient.

Outcomes

Initiated by four volunteers who have been the artist's supporters, the event finally received support from 421 donors including the artist's many other fans. Their donations helped curb educational disparities and enhanced educational quality. The event, after expenses, successfully raised 188,160.17 baht for TCFE.



Fund-Raising Campaign for Yuvabadhana Foundation's Integrated Child – Centered Active Learning Project (ICAP of Yuvabadhana Foundation)

Partner: Thai Value Investors Association

Period: 15 March 2021 – 14 March 2022

Objectives/Goals

1. To raise 150,000 baht after expenses for ICAP of Yuvabadhana Foundation
2. To create ICAP awareness among Thai Value Investors Association's members and woo their support for ICAP of Yuvabadhana Foundation.

Impact Expansion

The Thai Value Investors Association, in collaboration with Limited Education, called on everyone to donate money to ICAP via www.tcfе.or.th. Launched to improve the quality of early-childhood education at childcare centers and schools, ICAP has encouraged active learning with aim to ensure children aged between two and six years old receive opportunities to develop their potential and become the country's valuable human resources. The association offered a T-shirt emblazoning "Thai VI" in a handwritten style, a pattern created by Limited Education, for every 500-baht donation.

Outcomes

1. This campaign, after expenses, raised 107,219.37 baht for ICAP between 21 March and 31 December 2021.
2. The association produced a VDO clip to promote ICAP among its members. Up to 183 members of the association donated money under the campaign.



“Talent Thai & Designers’ Room x Limited Education 2021” Campaign, which is related to an initiative of the Office of Innovation and Value Creation, the Department of International Trade Promotion, the Ministry of Commerce

Partners: Office of Innovation and Value Creation, the Department of International Trade Promotion, the Ministry of Commerce, and Matter Plotter

Period: 1 April – 30 September 2021

Objectives/Goals

1. To communicate about and raise awareness of educational problems in a fresh way, using products that tell the stories of how TCFE have developed schools
2. To organize a fund-raising event with products created by “Talent Thai & Designers’ Room x Limited Education 2021” designers and specialists. These products were given as gifts to donors, with donations going to TCFE.

Impact Expansion

TCFE, through its connections with creative partner Matter Plotter, entered into a co-branding collaboration with the Office of Innovation and Value Creation, the Department of International Trade Promotion, the Ministry of Commerce. The office is the organizer of Talent Thai & Designers’ Room, while TCFE seeks to raise the awareness of Limited Education. Under the collaborative campaign, designers were invited to create products that would raise public awareness of educational problems. Members of the general public, meanwhile, were encouraged to donate money to TCFE in support of educational-disparity reduction and educational-quality improvement for the benefits of underprivileged children. This collaborative campaign aimed to raise, after expenses, at least 100,000 baht per campaign product for TCFE. More than 73 brands joined this campaign by creating designs for its five products namely: (1) Story of Eunjai and Hai Muen Smelling Salt; (2) Socks with Love; (3) Aroma Candles for Education; (4) ‘Love You’ Bag; and (5) Ceramic Set with Napkins. The five products were used as souvenirs of donations made to TCFE (www.tcfе.or.th) between 15 July and 15 August 2021.

Outcomes

1. A press conference on the collaboration was held to raise public awareness of the campaign and TCFE.
2. As many as 120 designers applied to join the campaign.
3. Of the applicants, 73 were allowed to design campaign products alongside 10 alumni of Talent Thai & Designers’ Room.
4. Five products designed by five teams were used to raise funds for TCFE.
5. The campaign attracted 860 donors, with donations and souvenir sponsorships totaling 830,159 baht.
6. A total of 37 influencers, artists, and entertainment figures helped the campaign raise public awareness of Thailand’s educational problems.



Collaboration on “UOB Money 101 Teen Edition” in Academic Year 2021

Partners: United Overseas Bank (UOB), The Money Coach (Mr. Jakkapong Mespan), Learn Education and Money Class

Period: May 2021 – March 2022

Objectives/Goals

1. To collaborate on the development of a financial-literacy course for junior secondary students with aim to equip them with financial knowledge and understanding, and encourage them to apply what they have learnt to their daily life and in the future to their work so that they can enjoy life security
2. To create a network of teachers who are interested in financial knowledge, paving way for such teachers to acquire good knowledge, understanding and attitudes of financial matters, and to apply them in daily life.

Impact Expansion

TCFE, in partnership with UOB, rolled out “UOB Money 101: Teen Edition” course with contributions from some other partners. Learn Education was in charge of preparing platforms so as to comprehensively provide students with access to this special course. The Money Coach, meanwhile, prepared speaker Mr. Jakkapong Mespan who made financial matters easy-to-understand for the goals of giving financial literacy and “financial skills” to students. With good knowledge and understanding of financial matters from a young age, students were expected to develop good financial discipline and financial-management skills and to finally build a more secure future for themselves. On 26 June 2021, this course was conducted as an online workshop for teachers in order for them to apply the course’s content to their schools. Participating teachers had provided good cooperation, received knowledge, and developed good attitudes towards financial matters.

Outcomes

A total of 17 schools applied to the course, enrolling 27 teachers who would be responsible for developing a similar course for their students. In all, about 1,100 students have benefited from “UOB Money 101 Teen Edition”.



Fund-Raising Campaign for the Procurements of Negative Pressure Modular Units with HEPA Filters for Hospitals during COVID-19 Situation

Partner: Air Conditioning Engineering Association of Thailand

Period: July – October 2021

Objectives/Goals

Since April 2021, COVID-19 outbreak had intensified with not just fast-rising number of new infections but also reports of severer symptoms. Intensive care units were often overwhelmed as more patients needed critical care. In response to this situation, Thailand Collaboration for Change joined hands with the Air Conditioning Engineering Association of Thailand in accepting donations for the procurements of Negative Pressure Modular Units with HEPA Filters for hospitals across the country.

Impact Expansion

Each Negative Pressure Modular Unit with HEPA Filters cost around 90,000 baht. Produced as easy-to-assemble /disassemble room with high-quality air conditioner, such unit can purify indoor air thus raising medical workers' safety and lowering the risk of disease transmissions. The fund-raising campaign for the procurement was done via Yuvabadhana Foundation, with PR materials appearing both online and on ground. The goal was to raise fund for the procurement of 20 Negative Pressure Modular Unit with HEPA Unit.

Outcomes

1. The campaign successfully raised 3,915,433 baht from 202 donors.
2. The fund was enough to procure 53 Negative Pressure Modular Units, each with HEPA Filters, for 48 hospitals across Thailand.



Collaboration on “Limited Education 2021” Campaign

Partners: 11 Brands

Period: 17 August – 31 December 2021

Objectives/Goals

1. To raise fund for TCFE via “IMAGINATION OR LIMITED EDUCATION?” campaign.
2. To create public awareness of and engage people in educational causes, and also to foster multisectoral collaboration for the goal of curbing educational disparities.

Impact Expansion

1. Members of the public were encouraged to donate money to TCFE. For a donation of at least 500 baht, donors were given a T-shirt featuring a Thai proverb. The campaign also encouraged members of the public to buy products of its partners namely I-KIDS, After You, Double Goose, Khaokho Talaypu, SCG, Loaf lay, Circular, Papa Shabu Farm, Phoenix Lava, Bar B Q Plaza, and Nanyang as parts of the proceeds would go to TCFE.
2. The campaign asked the aforementioned brands to design limited-edition products for the campaign with parts of limited-edition proceeds going to TCFE. The goals were to create a good image for the brands, to raise public awareness of educational problems, and to increase children’s educational opportunities.

Outcomes

1. As many as 11 partner brands, more than 20 key opinion leaders, and leading media promoted the campaign.
2. The campaign received 1,817,294 baht from 1,262 donors.
3. The campaign raised awareness of educational problems among a wide audience via a Live Broadcast that showed the power of cooperation. During the broadcast, more than 15,000 people engaged themselves with the campaign by sharing its content, making donations, and buying limited-edition products from partner brands. Many media outlets also covered the campaign and its educational focus.



“Power Up & Take Up Arms for Happy Class” Workshop for TCFE-Affiliated Teachers

Partners: Life Education, Starfish Academy, EdVISORY, Inskru, and The Money Coach

Period: October 2021 – January 2022

Objectives / Goals

1. To equip TCFE-affiliated school directors, executives and teachers with relevant non-academic skills.
2. To create a network of TCFE-affiliated school directors and teachers for the exchange of experiences and additional learning that will lead to further improvement of teaching/learning quality.

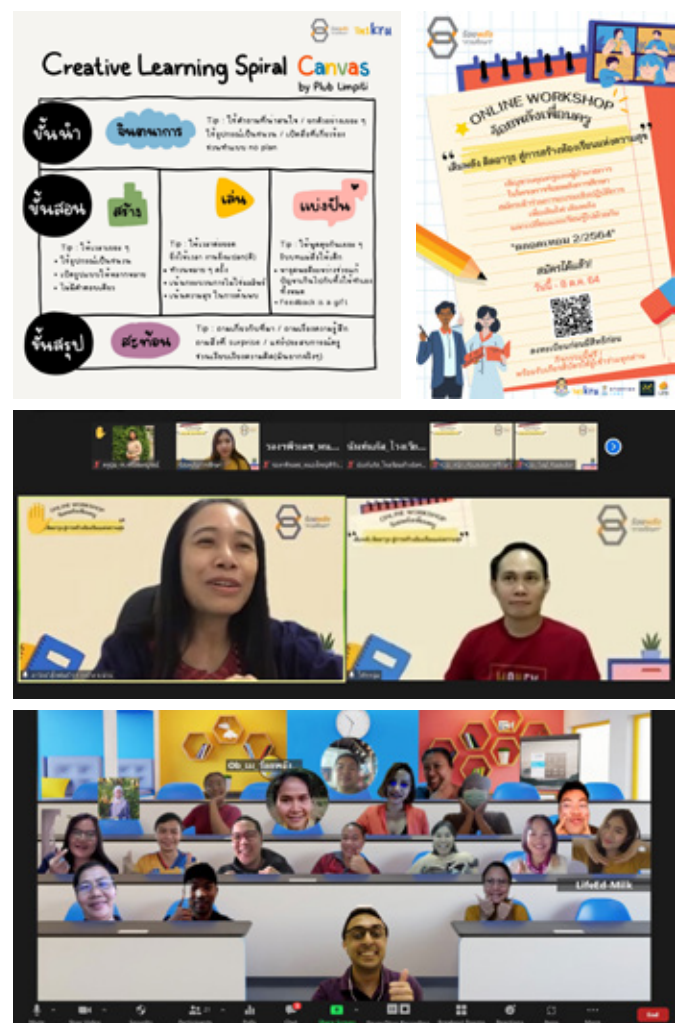
Impact Expansion

Containing practical content, this online workshop was designed for TCFE-affiliated school executives and teachers. This workshop was conducted through TCFE collaboration with five partners namely Life Education, Starfish Academy, EdVISORY, Inskru, and Money Coach including their speakers. This workshop addressed eight key topics as follows:

- 1) How to teach online fantastically with technologies.
- 2) Fun teaching & creative classroom can impress learners.
- 3) Teach without falling ill: exercises for good emotional health.
- 4) How to design competency-based class through a new perspective.
- 5) Competency-based curriculum and the management of new-age schools.
- 6) Anyone can accomplish financial missions.
- 7) Communicate constructively for positive communications.
- 8) Teach as if you don't teach. This workshop was held throughout the second semester of Academic Year 2021.

Outcomes

1. A total of 160 teachers from 55 TCFE-affiliated schools joined the workshop.
2. Speakers conducted the workshop, sharing their knowledge, know-how and experiences. Participating teachers thus were exposed to many new perspectives. They then were able to apply the workshop's content for quality teaching.



Better Battle Contest: Limited Education x TikTok for #NewSemesterStarts Challenge

Partner: TikTok

Period: November – December 2021

Objectives / Goals

1. To encourage everyone to contribute to Thailand's education in any way he/she can, and to motivate more people to do good deeds over TikTok platform.
2. To raise public awareness of educational problems through the use of easy-to-understand messages and to promote public participation in solving the problems for positive impacts.

Impact Expansion

Limited Education project won the Better Battle contest over TikTok platform, after it participated in TikTok 101 workshop. Conducted in collaboration with 30 partners for the goals of raising public awareness and wooing public support, this project rolled out #NewSemesterStarts Challenge. This challenge encouraged people to fill its blanks with Thai proverbs and promoted quality education for Thai children with the help of public awareness and public participation.

Outcomes

1. The project received 1,000,000-baht donation over TikTok platform for Thai education and Content-Boosting support worth around 1,668,000 baht.
2. It successfully engaged more than 600 TikTok users including many key opinion leaders and influencers. The participants recorded VDO clips of them duetting over Thai proverbs. Clips about Thailand's educational problems were also created. As they received more than 200 million views, the public awareness of the problems has apparently increased. In its two-month period, the contest attracted more than 4,500 users.



Good Society Summit 2021

Partners: 172 organisations

Period: 19 - 21 November 2021

Objectives/Goals

1. To launch an online community that compiles information on/offers access to all forms of social works; and fosters multisectoral collaborations for big goals and tangible efforts to address each social issue.
2. To power up communications and reach out to a wider audience.

Impact Expansion

Thailand Collaboration for Change joined the Good Society Network in organising Good Society Summit 2021, which brought together organisations from all sectors for the goals of addressing various social issues worthy of public attention and of creating channels for everyone to join efforts to develop a good society. The summit took place as a virtual event over <http://goodsociety.network>. Included in the summit were a forum on collaborative governance-for-sustainable-development action plan, a forum on Thailand's collaborative social-development action plan, the Social Enterprise Thailand Forum 2021, and activities held by organisations that have advocated four causes namely education & youth; human rights & anti-corruption; good physical and emotional health; and the environment & sustainability.

Outcomes

1. An online community has been launched. The platform lists 101 organisations and 120 projects that seek to solve social problems.
2. A total of 172 organisations have been engaged in efforts to address social problems.
3. The summit featured 'Lives', an activity that told the stories about 68 lives for the audience to understand more about social issues.
4. As many as 4,206 people joined the summit.
5. At least 550 people have already registered themselves as the website's members.



"Class Buddy: You Learn, Kids Learn" Fund-Raising Campaign

Partners: Taejai, Saturday School, Inskru, Toolmorrow, Kor Kan Kru, Mahidol University

Period: 1 November – 31 December 2021

Objectives/Goals

Because of COVID-19 outbreak, more than 270,000 underprivileged Thai children were at risk of dropping out of schools as their families were affected and they had no equipment for online learning. TCFE therefore collaborated with Taejai and other educational partners namely Saturday School, Inskru, Toolmorrow, Kor Kan Kru, and the Mahidol University in launching the "Class Buddy: You Learn, Kids Learn" Fund-Raising Campaign". This initiative aimed to raise 1,000,000 baht for giving tablets and internet access to 200 children so that they could continue with their studies (each child shall receive one tablet and one-year internet access at the budget of 5,000 baht). Donors, meanwhile, may get a free access to the campaign's courses.

Impact Expansion

The campaign called on members of the public to donate. For a donation of 500 baht up, donors may enroll into a course and learn from the campaign's masters. Conducted by experts, these courses covered Storytelling, UX UI, Google Trends, Podcast, etc. Donations were accepted via Taejai.com. In addition to offering access to a course, the donations also gave a learning tool as well as internet access to children.

Outcomes

1. Eight masters volunteered to conduct courses for the campaign.
2. The campaign attracted 693 donors, with total donations reaching 1,012,306 baht. The money was used for tablet procurements and internet-service payments in support of 202 children.



Outputs -Outcomes

Social Investment Platforms



Taejai



Framework

As Thailand's first online fundraising platform, www.taejai.com connects the “givers” who want to improve society with the “recipients” who are working to effect social change. The Taejai team has selected trustworthy organisations with concrete outputs and social impacts for donors' consideration. The team also monitors the projects and gives the donors reports on how their donations are spent. Taejai.com is a cooperation between ChangeFusion Institute under the Thai Rural Reconstruction Movement Foundation under Royal Patronage, Open Dream Ltd, TYPN, and KhonThai Foundation.

Vision

Just and sustainable Thai society with active citizens.

Mission

- Creating platforms for active citizens and civil society groups to raise funds for their social development work.
- Creating a trustworthy, safe, and convenient online platform for the general public to contribute to social causes and sustainable development efforts.
- Creating transparency and accountability standards for public donations in the civil society sector.

- Sponsors, general public, and Taejai members who are donating to the projects through www.taejai.com
- Co-founders of www.taejai.com: ChangeFusion Institute under the Thai Rural Reconstruction Movement Foundation under Royal Patronage, Open Dream Ltd, TYPN, and KhonThai Foundation.
- Social development organisations which receive public donations through the taejai platform to support their operations and empower their target groups.

2021 Outputs - Outcomes of www.taejai.com

Total public donation

77,063,513 บาท

Donors

37,177 persons

Volunteers

9 persons

Participants

539 persons

Beneficiaries

77 organisations

174,066 persons

Fundraising success 124 projects in 8 project categories

| | |
|---------------------------------------|--------------------|
| Children and youth | 53 projects |
| Elderly | 11 projects |
| Environment | 11 projects |
| Animals | 6 projects |
| Vulnerable groups | 29 projects |
| People with disabilities and patients | 22 projects |
| Covid-19 | 56 projects |
| Disasters | 10 projects |

Fundraising success 124 projects/ Beneficiaries include

| | |
|---------------------------------------|------------------------|
| Children | 9,291 persons |
| Elderly | 398 persons |
| People with disabilities and patients | 14,997 persons |
| Vulnerable groups | 146,661 persons |
| Homeless | 5 persons |
| Teachers | 8 persons |
| Medical personnel | 229 persons |
| Researchers | 20 persons |
| Forest rangers | 3 persons |
| Musicians | 6 persons |
| Volunteers | 2 persons |
| Forest Areas | 126 areas |
| Elephants | 232 Elephants |

BKIND Mutual Fund

Framework

BKIND Mutual Fund is a fundraising platform in the money market to foster a giving society. Under BKIND, the investors' "donations" will be used to help people in need. BKIND is a collaboration between BBL Asset Management Company Limited, ChangeFusion Institute under the Thai Reconstruction Movement Foundation under Royal Patronage, Yuvabadhana Foundation, and Khonchai Foundation.

Vision

Financial investment with both monetary returns and social good to strengthen the environment, society, corporate good governance, and anti-corruption.

Mission

- To invest in listed companies that are committed to environmental protection, social well-being, corporate good governance, and anti-corruption (ESGC). The aim is to give investors both monetary and social investment in environmental protection, social well-being, corporate good governance and anti-corruption.
- To encourage donations from the capital market to assist people in need and give them a future. The contributions will also go to support social development efforts for the environment, social well-being, good governance, and anti-corruption.

Key Stakeholders

Individual and institutional investors

As supporters of ESGC listed companies and social projects through mutual fund management fees.

BBL Asset Management Company Limited

As manager of the mutual fund to connect the capital market and shareholders with social development projects.

Social intermediary organisations

As panels in charge of recruiting, screening, improving, and monitoring the progress and outputs of the social projects eligible for support from the mutual fund.

Social purpose projects

As funding recipients to support their target groups' livelihoods and a more secure future

Beneficiaries

2021 Outputs- Outcomes of BKIND Mutual Fund

2015-2021

55 social projects received a total funding of **40.8 million Baht**

2019-2021

7 social projects received a total funding of **3.9 million Baht**

| Issues | Funded Projects | Fundings (Baht) |
|------------------------|--|------------------|
| Violence against women | 1. Chatbot | 484,000 |
| Elderly | 2. Buddy Homecare | 700,000 |
| Education | 3. SaturnLight | 294,700 |
| Health | 4. La-on Noi Hai Jai Muan | 300,923 |
| Children and families | 5. Platforms to equip parents with skills to communicate with their small and teenage children | 872,000 |
| Employment | 6. Social enterprise model for homeworkers | 499,000 |
| | 7. 330-hour training for assistants of traditional medicine practitioners | 767,000 |
| | Total funding for 7 projects | 3,917,623 |

Source : ChangeFusion Institute under the Thai Reconstruction Movement Foundation under Royal Patronage, December 2021

Beneficiaries

13,500 Persons

| | |
|--------------------------------------|-------|
| Women & children | 1,200 |
| Children, youths, students | 2,051 |
| Elderly | 602 |
| Parents | 1,935 |
| COVID-Affected People | 939 |
| People affected by deep-South unrest | 5 |
| Community leaders | 500 |
| General people | 6,268 |

Organisation beneficiaries

8 Organisations

| | |
|--|---|
| Childcare centers and kindergartens | 5 |
| Charity organisations and social enterprises | 3 |

Because of COVID-19 outbreak in 2021, it was not convenient to hold meetings for approvals of new projects. Also taken into account was the fact that BKIND Mutual Fund was still in the process of raising funds for projects to be implemented in 2022. As a result, it did not approve any new project in 2021. Its work panel, so far, continued to follow up with the progress and impacts from its seven last projects. Details were as follows:

| Funded Projects | Progress and Impacts |
|---|--|
| <p>1. Chatbot to Rescue Women from Violence</p> <p><i>: Leveraging artificial-intelligence technology, this chatbot offers advice to female victims of violence so that they know how to protect themselves, deal with the problem and seek help.</i></p> <p><i>(Period: September 2019 – August 2020)</i></p> | <p>Interesting Post-Project Progress</p> <ul style="list-style-type: none"> • A system has been developed for the reporting of violent incidents / abuses to the Cyber Crime Investigation Bureau, the Royal Thai Police, paving way for rescue operations and further legal actions. • MySis Angel quiz has been developed to educate people about prevention of child abuses. <p>Social Impacts</p> <ul style="list-style-type: none"> • Number of MySis visitors: 319,441 • Number of MySis Bot users: 1,102 • Number of incident reporters: 40 <ul style="list-style-type: none"> – Number of arrests: 3 – Number of transferred / completed cases: 23 – Number of cases under investigation: 9 – Number of pending cases (waiting for more information): 5 • Number of MySis Angel quiz takers: 80 |

| Funded Projects | Progress and Impacts |
|---|--|
| <p>2. Buddy Homecare</p> <p><i>This initiative aims to help impoverished elderly people who have lacked support and care by giving scholarships to 60 underprivileged hilltribe youngsters to study in specialized elderly care program.</i></p> <p><i>(Period: May 2019 – April 2020)</i></p> | <p>Interesting Post-Project Progress</p> <ul style="list-style-type: none"> • Two youngsters (they have ranked among six scholarship recipients) have enjoyed career advancement. They have been promoted as elderly-care supervisors, who oversee elderly-oriented caregivers and volunteers. • Health checks for impoverished elderly helped 12 seniors avoid plunging into dependency state. • Relief items were given to the families of impoverished elderly during COVID-19 crisis. • A total of 20 youngsters are now being trained (in progress). <p>Social Impacts</p> <ul style="list-style-type: none"> • A total of 40 hilltribe youngsters are able to work as caregivers and earn income through the project's elderly-care training program. • Up to 600 impoverished elderly people received basic health checks, which were good to physical health, emotional health, and society. • More than 900 elderly people and their family members received basic necessities for their 14-day quarantine during COVID-19 crisis. |

| Funded Projects | Progress and Impacts |
|--|--|
| <p>3. SaturnLight - Scale up</p> <p>Saturday School's Impact</p> <p><i>Spinning out of Saturday School model, SaturnLight carried out its activities in other provinces in hopes of generating sustainable income for Saturday School. SaturnLight organized classes for affordable people so as to raise funds in support of Saturday School.</i></p> <p><i>(Period : September 2019 – August 2020)</i></p> | <p>Interesting Post-Project Progress</p> <ul style="list-style-type: none"> • Saturday School Expansion in Phuket (Jan – Sep 2021) • Saturday School Expansion in Phuket, Khon Kaen, and Nonthaburi (Mar – Sep 2022) • Training courses have been conducted and volunteer network has been expanded. <p>Social Impacts</p> <ul style="list-style-type: none"> • This project has equipped youth with skills for better quality of life. • A total of 137 underprivileged youngsters have mustered the courage to do soul-searching and pursue their interest. • A total of 52 people (volunteers) have been trained to provide knowledge to students in various areas. |
| <p>4. Kids' Breathing Comfort</p> <p><i>This project provides PM2.5-measuring devices, air purifiers, media and manual on dust management to five childcare centers, nurseries and kindergartens in Chiang Mai province. Also provided were training for their staff and parents. The goal was to fight PM2.5 threat in Chiang Mai.</i></p> <p><i>(Period: December 2019 – November 2020)</i></p> | <p>Interesting Post-Project Progress</p> <ul style="list-style-type: none"> • Childcare centers fly green or red flags to inform parents of PM2.5-dust situation on each day, after measuring PM.25 amount with the given device. • Teachers have told PM2.5 stories that are provided under the project to their students so that they know what fine dust particles are. <p>Social Impacts</p> <ul style="list-style-type: none"> • All five childcare centers are able to handle PM2.5 threat. • More air-quality monitoring stations have been set up in Chiang Mai, raising public awareness of PM2.5 threat to local children. • At least 250 children at the project's five childcare centers have been protected from PM2.5 threat. • The project's training has given participants knowledge to protect themselves and their family. Such knowledge can also be shared with people in the same community. |

| Funded Projects | Progress and Impacts |
|---|--|
| <p>5. Upskilling Parents for Better Communications with Kids</p> <p><i>This project has developed an online platform, NEW PARENTS 2021, to equip parents with skills to effectively communicate with their young or teenage children. The platform has integrated child-psychology experts' advice. This project has been developed based on Thai Health Promotion Foundation-funded online programs on parents' communications with teenage family members.</i></p> | <p>Interesting Post-Project Progress</p> <p>Knowledge from the project can apply to You Change, Your Kids Change project, which was also funded by the Thai Health Promotion Foundation. Output includes the development of positive-communication learning system for guardians at the Rayong Child Welfare Protection Center and the Women's Affairs and Family Development Department's campaign for closer family ties.</p> <p>Social Impacts</p> <ul style="list-style-type: none"> • Up to 1,300 parents/grandparents whose children/grandchildren have been addicted to mobile phones sought the project's online group support. As a result, 66 percent of them become closer to their children/grandchildren. Up to 68 percent have better emotion-management skills. Moreover, as many as 76 percent of these parents/grandparents can communicate better with children/grandchildren. • As many as 500 community leaders in the Women's Affairs and Family Development Department's network have better understanding in positive communications. |

| Funded Projects | Progress and Impacts |
|--|--|
| <p>6. Social Enterprise for Home-Based Manufacturers</p> <p><i>The Foundation for Labor and Employment Promotion and the HomeNet Thailand Association, in collaboration with HandUp Network, have set up a social enterprise to promote entrepreneurial skills, manufacturing skills, marketing skills, and quality of life among unregistered laborers and families with aim to develop a model for increasing unregistered laborers' economic opportunities via business mechanisms.</i></p> <p><i>(Period : April 2020 – January 2021)</i></p> | <p>Interesting Post-Project Progress</p> <ul style="list-style-type: none"> • Online workshops have been organized to revive local businesses and spur community economy in each region. • Six business-development training classes and four online-marketing training classes were held for 150 trainees. Participants came from 33 participating communities. <p>Social Impacts</p> <ul style="list-style-type: none"> • Up to 12 community enterprises from four regions received community-enterprise development knowledge. Up to 100 people were trained in online marketing. • Local networks have expanded to cover more than 1,000 people. • Locals are able to develop brands and stories for community products. • With product-development and financial-management structure provided by the project, participating communities have found their business more viable. |

| Funded Projects | Progress and Impacts |
|---|---|
| <p>7. 330-Hour Traditional Thai Medicine Practitioners' Assistants Training Program</p> <p><i>The Traditional Thai Medicine Institute of Smarnkun Clinics provided a 330-hour Traditional Thai Medicine Practitioners' Assistants Training Program over a four-month period. During the course, trainees were taught how to use herbal drugs to cure illnesses. After completing the course, they have knowledge to take care of their, their relatives' and their neighbors' health. Importantly, the course included therapeutic massages.</i></p> | <p>Interesting Post-Project Progress</p> <ul style="list-style-type: none"> • Assistants to traditional Thai medicine practitioners have received further skill development through a course that was held through the institute's collaboration with the Yala Rajabhat University. • A social enterprise was established and launched therapeutic Parkia timoriana-themed massage services. When its massage parlors were closed during lockdown period, it offered "massage deliveries". <p>Social Impacts</p> <ul style="list-style-type: none"> • Five orphans who were not in the educational system and 15 underprivileged single mothers have produced their license to work in traditional Thai medicine clinics/pharmacies or to deliver therapeutic massages in their community. • Of single mothers who have completed the course, 60 percent have now worked with pay at standard workplaces. • The project has successfully enabled its target groups to get a means of livelihoods and income. As trainees can support their family, they feel valued. |

THAI CG Funds



Framework

A collaborative platform through mutual funds to promote corporate good governance and anti-corruption. THAI CG Funds is a joint effort between the capital market, civil society, academia, and shareholders. Consisting of 10 mutual funds which manage over 90% of the total market value, THAI CG Funds have 10 mutual funds under its umbrella. Each mutual fund is managed independently. They invest in the listed companies which are rated very good and excellent (CG rating score 4-5) by the Thai Institute of Directors (IOD) and certified by the Private Sector Collective Action against Corruption (Thai CAC).

Vision

A collaborative platform for mutual fund investments which gives satisfactory business returns with strong social impacts on corporate good governance and anti-corruption.

Mission

Thai CG Funds invests in equity instruments of listed companies with high governance standards in the Stock Exchange of Thailand. The companies need to have very-good and excellent CG rating scores as well as being certified members of Thailand's Private Sector Collective Action against Corruption (Thai CAC). The Thai CG Funds gives 40% of its fund management fees to support anti-corruption activities in the country.

Key Stakeholders

Individual and institutional investors

As supporters of listed companies with good governance and as patrons of social purpose organisations through fund management fees.

10 asset management companies

As managers of Thai CG funds which enable the money market and investors to connect with social organisations to improve society

Social intermediary organisations

As recruiters, screeners, and planners which also coordinate and monitor the progress and outputs of the projects supported by THAI CG Funds.

Anti-corruption organisations and projects in Thailand

As recipients of funding from THAI CG Funds.

2021 Outputs - Outcomes of Thai CG Fund

Years 2018 – 2021

Thai CG Funds have already approved the budget of **44,164,960 Baht** for **13 good-governance** or anti-corruption projects. In 2021, the Funds provided **6,833,130 Baht** to **4 projects**. Details and progress of the 13 projects in 2021 were as follows:

| Funded Projects | Progress and Impacts |
|---|--|
| 1. CAC SME Certification <i>This project has developed a supply chain that implements anti-bribery guideline /internal-control system.</i> | <ul style="list-style-type: none"> – As many as 113 SMEs have joined the project by making a declaration. – Certified SMEs have implemented policies, control systems and guideline that effectively prevent bribery. They, moreover, have evaluated risks to ensure that their other systems are appropriate. A total of 28 companies have received the certification. |
| 2. Anti-Corruption Game Development for Classroom <i>This project seeks to bring 'Corrupt' game, which is designed to educate players about corruption in society, to classrooms.</i> | <ul style="list-style-type: none"> – A total of 501 teachers in TrainKru project, a collaboration with Learn Education, have attended an online training on how to use Corrupt for teaching/learning activities. |
| 3. Integrity Pact Capacity Development <i>This project has developed internal management system for the Integrity Pact Project, which has assigned the representatives of the people sector to observe government procurement projects.</i> | <ul style="list-style-type: none"> – An open database has been launched. – Up to 479 people have attended the Independent Observer Program (IOP). (Information has been compiled between 2020 and 2021. In 2021, 133 people joined the program over ZOOM platform). – The project has 231 independent observers. – Independent observers have searched/ transferred information via the database about 3,133 times (as of 6 January 2022). – The capacity of independent observers has risen, with each capable of handling six – up from three - procurement projects. – Between 2015 and 2021, there have been 139 procurement projects with the combined value of 1,934,937.65 million baht. These projects have saved the state budget by 115,509.27 million baht. |

| Funded Projects | Progress and Impacts |
|---|--|
| <p>4. ACT WATCHDOG</p> <p><i>This project has conducted training to empower local citizens who are active in protecting national interests.</i></p> | <ul style="list-style-type: none"> – Training on standard communication development has generated 80 volunteers. – ACT Watchdog's social-media page has 11 administrators. – ACT Watchdog has now had 158 members. – The project has adjusted its work plan in a way that raised its current members' capacity by 80 percent through training. The capacity enhancement, which promises to boost members' awareness and performance, has been given priority over the increase of members because the higher number of members means the project will have to manage more people. – A LINE open chat has been created as a channel to accept tip-offs and engage people. |
| <p>5. Big Open Data for Anti-Corruption Project</p> <p><i>This project has developed an open database to drive anti-corruption in the people sector.</i></p> | <ul style="list-style-type: none"> – In 2021, 36,007 users used ACT Ai. The accumulated number of users since the launch of the system is 41,750. (Total pageviews in 2021 numbered 138,906. The accumulated pageviews since the launch of the system numbered 200,551 as of 31 December 2021). – Its big anti-corruption database can be linked to other systems through collaborations with partners like ACT AI-Enabled COVID-19 Budget Scrutiny, Corrupt O, and Participation Budgeting. – A 23-member network has been established (including 13 media outlets. Members of this network are the Anti-Corruption Organisation of Thailand, the Thailand Institute of Justice (Public Organisation), Hand Social Enterprise Company Limited, Change Fusion, ELECT Project (elect.in.th) of Civic Tech for Democracy, Isra News Agency, Prachatai News Agency, online media outlet The MATTER, etc. |

| Funded Projects | Progress and Impacts |
|--|---|
| <p>6. Community Scorecard Project for Three Southernmost Provinces</p> <p><i>This project has created public-participation mechanisms for the monitoring of state-budget spending in southern border provinces.</i></p> | <ul style="list-style-type: none"> – As many as 100 locals in 10 areas have had space to express their opinions on public services and public/private/civic projects thanks to Community Scorecard. – Essential information on 8 projects become open data for people to review. These projects are: <ul style="list-style-type: none"> – Lunch at Ban Seeyoh School Project – Satisfaction with Ta Sap Municipality's Service Project – Water Management for Consumption in Huai Krating Subdistrict Project – Lunch Service Standard Audit, Yupo Subdistrict's Childcare Center Project – Village Waterworks Management Project – Project to Promote Quality of Life among Orphans and the Underprivileged – Public-Utilities Cost-Efficiency of Ban Mankong Project in Kotabaru Subdistrict – Satisfaction with Area-Based Work Panel (dialogue and coordination center 3) Project – Lunch Service at Ban Nam Sai Primary School Project – Ta Kae Subdistrict Administrative Organisation's Waste Management Monitoring Project |
| <p>7. Thai Honesty Project</p> <p><i>This project has developed e-learning courses on honesty and dishonesty for members of the public and of various professions</i></p> | <ul style="list-style-type: none"> – in progress |

| Funded Projects | Progress and Impacts |
|---|--|
| <p>8. Online Course Development Project for Teachers to Integrate Moral and Good Governance to Classrooms</p> <p><i>This project has developed e-learning courses and workshops to equip teachers with tools to teach about good governance and honesty.</i></p> | <ul style="list-style-type: none"> – As many as 501 teachers have attended the project's workshops (1st workshop: 239 teachers, 2nd workshop: 262). – A teacher community has materialized in the form of a LINE group, which brings together 740 teachers who are interested in courses on morality and ethics. |
| <p>9. Moral School Project</p> <p><i>This project has installed mechanisms for the inculcation of moral/ethical values at schools.</i></p> | <ul style="list-style-type: none"> – Up to 21 percent of the project's 201 participating schools across Thailand have become role models for moral development, honesty promotion and anti-corruption. – All participating schools are able to promote honesty and anti-corruption behaviors based on the process prescribed for Yuvabadhana Foundation's moral schools. – The project developed 31 moral-development, honesty promotion, and anti-corruption stories, which have in turn spawned 569 moral projects/activities and 553 other new projects/activities. – Up to 42 schools have demonstrated exemplary honesty and anti-corruption promotion with outstanding achievements under the project. |

| Funded Projects | Progress and Impacts |
|--|--|
| <p>10. ACTkathon Project</p> <p><i>This project has launched a Hackathon to engage members of the public in designing tech-enabled anti-corruption tools for society.</i></p> | <ul style="list-style-type: none"> - This project attracted 523 applicants. - A total of 20 teams took part in the project. - Interesting ideas were developed: <ul style="list-style-type: none"> - PICA : Scan government procurement projects - Kin Yok Gang (Corrupt All) : Analyze the relationships of parties involved in government procurement projects namely government agencies and bidders - Based on an idea from the project, the Anti-Corruption Organisation of Thailand has developed White Provinces initiative for the disclosure of local information. - Based on an idea from the project, crowdsourcing platform and Facebook Page: MUSTSHARE+ have developed Corruption Watch to receive corruption complaints. - Thanks to the project, tools have been developed to reflect the relations between land occupants and forests, national parks, and allocated plots in overlapping areas. |
| <p>11. Data Communication Lab</p> <p><i>This project has equipped reporters/media with skills to leverage big data for promoting transparency or detecting irregularities/corruption.</i></p> | In Progress |
| <p>12. Case Study of Bank's Role in Preventing Corporate Client's Corruption</p> <p><i>This project has studied anti-corruption guidelines.</i></p> | In Progress |
| <p>13. Read to Kids</p> <p><i>It has created stories through behavioral-economics lens with aim to promote honesty and discourage dishonesty among children.</i></p> | In Progress |

Media For Social Justice Fund

Framework

A platform to strengthen media ethical standards through mutual agreement on the principles of being factual, accurate, independent, fair, straight-forward, and free from conflicts of interests. Media for Social Justice Fund is a collaboration between Change Venture Co Ltd and the KhonThai Foundation to lift media professional standards and foster media transparency, accountability, and media pursuit of truth to create positive change in society. The fund also aims to equip the new media and young media professionals with necessary resources so their media work has a wider impact as part of a social movement for change. The fund also supports the media's efforts for business sustainability amid disruptions in the media landscape.

Vision

Investment for sustainable media landscape.

Mission

Support and invest to build a media ecosystem in pursuit of truth, accuracy and social justice. The goal is to support quality media so they are professionally strong to report the truth, investigate important social issues, and remain the voices for the people.

Key stakeholders

Reporters and news organisations

as recipients of support in their pursuit for issue-based and investigative reporting as well as in capacity development.

Social intermediary organisations

as recruiters and screeners of the recipients as well as being responsible for planning and monitoring project progress and outputs.

Projects/organisations promoting media's ethical standards

as fund recipients

People and beneficiaries

as participants in the process to give and receive information for greater transparency in society

2021 Outputs-Outcomes of Media for Social Justice Fund

In 2021, Media for Social Justice Fund expanded its collaboration through its 228 partner organisations. Media standard and potential were thus upgraded for greater transparency, stronger governance, more active fact-finding, and bigger positive social impacts. Between 2019 and 2021, Media for Social Justice Fund has funded 4 projects.

| Funded Projects | Progress and Impacts |
|--|---|
| <p>1. Big Open Data for Anti-Corruption Project</p> <p><i>This project has developed an open public-sector database to drive anti-corruption by promoting transparency in society and engage the people sector in keeping government works in check.</i></p> | <p>In 2021, 36,007 users used ACT Ai. The accumulated number of users since the launch of the system is 41,750. (Total pageviews in 2021 numbered 138,906. The accumulated pageviews since the launch of the system numbered 200,551 as of 31 December 2021).</p> <p>Its big anti-corruption database can be linked to other systems through collaborations with partners like ACT AI-Enabled COVID-19 Budget Scrutiny, Corrupt O, and Participation Budgeting.</p> <p>A 23-member network has been established (including 13 media outlets. Members of this network are the Anti-Corruption Organisation of Thailand, the Thailand Institute of Justice (Public Organisation), Hand Social Enterprise Company Limited, Change Fusion, ELECT Project (elect.in.th) of Civic Tech for Democracy, Isra News Agency, Prachatai News Agency, online media outlet The MATTER, etc.</p> |
| <p>2. Crowdsourcing Platform Project</p> <p><i>This project seeks to develop participation platforms for the compilation of tip-offs and complaints about suspected corruption as well as other irregularities in society. Implemented through collaboration with partners in both the government and media sectors, it has also propagated anti-corruption knowledge. The project has created the following platforms:</i></p> | |

| Funded Projects | Progress and Impacts |
|---|---|
| <p>2.1 Must Share+</p> <p><i>This platform has brought together various organisations for the goal of creating safe spaces for the people sector's fight against corruption. Leveraging crowdsourcing techniques, this platform has raised doubts and given information for the people sector to help investigate complaints or reported irregularities. Media partners have also covered these cases so as to nudge relevant authorities to solve the problems.</i></p> | <ul style="list-style-type: none"> – Based on Facebook, this platform recorded 50,424 Likes in total as of 2021. The number of Likes went up from 13,177 in 2020. – This platform's number of followers soared to 71,689 in 2021 from 13,824 in 2020. – This platform, with public participation, has exposed 413 corruption cases. – This platform has produced 19 infographics, video clips or stories in other formats to raise public awareness of corruption. • Must Share+ has expanded its collaboration with partners namely government agencies, local groups and media, to solve corruption. In all, it has had 37 state organisations, 22 news agencies, 128 local groups, 32 Facebook pages, and 336 volunteers as its partners. • Must Share+ has raised 31 impactful topics thanks to contributions or tip-off from volunteers. These topics include the Procurement of Kinnaree Poles in Samut Prakan province, the Abandoned Building in Ratchaburi province, Substandard Construction of Wang Kata Road in Nakhon Ratchasima province, the Abandoned Community Product Center in Kalasin province, and state officials' forced relinquishing of the right to claim allowances. |
| <p>2.2 Line Chat Bot: Corruption Watch Project</p> <p><i>This project provides a tool in support of people sector's corruption watch, enabling tipsters to "safely" provide information on suspected graft. To date, Corruption Watch has already received tip-offs related to COVID-19 procurements, schools, and state officials' unusual wealth. Moreover, it has fostered collaborations among the government sector, the private sector, the academic sector, the media sector, and the people sector on protecting public interests, fighting corruption, and promoting transparency in society.</i></p> | <ul style="list-style-type: none"> – It has created a Line Chat Bot to enable tipsters to report suspected corruption incidents conveniently and safely. – It has prepared guideline for administrators to manage received data in a systematic manner. – It has developed a website and fostered multisectoral collaborations for the protection of public interests. Works on this front are expected to be completed before the end of 2022. |

| Funded Projects | Progress and Impacts |
|---|--|
| <p>3. Newsworthy Project</p> <p><i>This project took off with aim to proactively address fake news. Instead of rebutting fake news piece by piece, it has addressed groups of fake news that have significantly affected society based on their theme. An emphasis has been placed on topics related to public policies or topics that cause misunderstanding /biases, with their content investigated and communications made to shape social agendas for positive changes.</i></p> | <ul style="list-style-type: none"> – This project has collaborated with media organisations in conducting a fact-check initiative. In the collaboration are 39 partner organisations including the Thai Journalists Association, the National Press Council of Thailand, and Google News Initiative, along with their more than 500 members. – This project has verified rumors to identify fake news via Cofact editorial team (fact-checkers). From January to December 2021, it has listed 4,628 pieces of information on www.cofact.org, Facebook Page: Cofact that has 3,851 followers, and Line @CofactThailand that has 7,762 members. – In 2021, this project supported 11 in-depth analyses of fake news during COVID-19 situation. It also produced six articles at Digital Thinkers forum and released them via mass media and online media. In addition, it published Cofact Journal on www.cofact.org and various social-media platforms. The journal featured many articles on ‘Pandemic - Fake News – Political Polarisation’, on the overseas lives of ‘media people’ in COVID-19 era, and on “The World’s 5 Big Fake News Pieces about COVID-19 Vaccines”. – The project organized forums to address the topics of exposing fake news as follows: <ul style="list-style-type: none"> • International Fact-Checking Day 2021 seminar, which was held in collaboration with the International Fact-checking Network (IFCN) • World Press Freedom Day 2021 event, which was held in collaboration with various professional organisations including media organisations |

| Funded Projects | Progress and Impacts |
|-----------------|--|
| | <ul style="list-style-type: none"> • Four Digital Thinkers Forums, which were held in collaboration with 10 organisations, on “How to deal with confusing information”, “Fake News”, and lessons from Thailand and overseas. The event attracted 574 participants. – The project produced articles based on Cofact Live Talk, which was broadcast on Clubhouse and Twitter Space, to address COVID-19 vaccine miscommunication crisis, recommendations for the government, and recommendations for media. The titles of the articles include “How to ‘SureVac’”, “Government, Media, and Society: Who Should Be Held Responsible for COVID-19 Vaccine Crisis?”, and “Fake Vaccine News & A Theory of Collusion”. – The project has produced about 150 volunteers to spread fact-checking knowledge to members of their network. <p>Expanding Collaborations :</p> <ul style="list-style-type: none"> – The project has expanded its collaborations with partners to reach out to specific target groups, bringing its network’s members to 8,251, so as to enable fact checks of news in specific categories. For example, the collaborations have focused on health news related to women, elderly groups, and village-health-volunteer groups. – The project has developed an e-learning course to train people how to fast crosscheck information from news reports by themselves. The development has been done in collaboration with graduate schools and institutes with curriculum-development experiences. – The project has expanded fact-check results to local /community media. |

| Funded Projects | Progress and Impacts |
|--|--|
| <p>4. Governance for Sustainable Development Forum Project</p> <p><i>The Governance for Sustainable Development Forum took place on 20 November 2021 to connect strategic partners especially organisations that advocate good-governance causes for the ultimate goal of shaping governance direction for sustainable development. Core components of the forum were:</i></p> <p><i>1) Promoting governance participation in society or relevant authorities; 2) Linking existing projects for synergy; and 3) Engaging people, the business sector, and civil society in tangible governance promotion.</i></p> | <p>The project has attracted more than 100 partner organisation. Its forum had more than 50 participants. Under the project, more than 50 meetings were held to foster collaborations that led to over 20 action plans. The meetings also paved way for more forums to drive collaborations on seven key governance topics namely:</p> <ul style="list-style-type: none"> (1) Governance in Financial and Banking Sector (2) Governance in Capital Market (3) Governance in Government Procurements (4) Governance in Open Data (5) Governance in Parliamentary System (6) Governance in Forestry (7) Governance in People Media. |

Media Collaboration for Change

Framework

A platform to link the mass media with social development organisations for sustainable development. Based on the principle of collaboration for change, this project enhances media collaboration to support people's participation in addressing different social issues by connecting them with the mass media to make their sustainable development work more widely known to the public.

Vision

Communication for Collaboration

Missions

- Serving as a communication and media service provider for social development partners and networks to help them create impact for society through various media
- Building and encouraging active citizens to participate through various platforms to create social change and impact
- Building and enhancing media collaboration for sustainable development

Stakeholders

- Partner organisations
- Volunteers
- Foundation Employees

- Mass Media
- Online Media / Online News Agencies
- Media Platform(s)
- People Media; Influencer Media

2021 Outputs – Outcomes of Media Collaboration for Change

70 campaigns/ activities to support **60** partner social organisations

Active Citizens: **675** persons and **96** organisations

36 media organisations

8 mass-media outlets

16 online media outlets/online news agencies

1 media platform

11 Influencers

• Participants **306** persons

• Volunteers (people media) **369** persons

Key Stakeholders





| Stakeholders | Stakeholders' expectations | Responses/challenges |
|---|---|---|
| Beneficiaries | <ul style="list-style-type: none"> • Opportunities and assistance in areas such as education, employment, capacity-building, care and protection, etc. | <ul style="list-style-type: none"> • Project monitoring to ensure efficiency and appropriate support according to the needs. |
| Partner organisations (i.e. social purpose and intermediary organisations) | <ul style="list-style-type: none"> • Attaining project goals. • Accelerating social impacts through collaboration with network members. • Promoting project work and results to increase channels of cooperation. • Receiving appropriate human resources development for staff. | <ul style="list-style-type: none"> • Communication channels to share each project's efforts among network members and with the public. • Connecting network members with needed resources. |
| Volunteers | <ul style="list-style-type: none"> • Using time to serve the public. • Seeing the outcomes of volunteer work. • Developing one's potential and skills according to one's proficiency. • To learn about social problems in depth and have a role in tackling them. | <ul style="list-style-type: none"> • Managing volunteer work systematically. • Reporting the outcomes of volunteer work. |
| Institutional and individual donors | <ul style="list-style-type: none"> • Beneficiaries benefit from assistance and support • Operations transparency | <ul style="list-style-type: none"> • Reporting to donors about project progress and concrete results • Reporting about project expenses and other activities |
| Foundation staff | <ul style="list-style-type: none"> • Financial remunerations and welfare benefits. • Work security and career path. • Professional development. • Networking. • Being part of efforts to improve society and change the country for the better. • Positive work environment and atmosphere. | <ul style="list-style-type: none"> • Managing remunerations and welfare appropriately. • Offering professional development to staff. • Giving staff proper career path. • Ensuring efficient work evaluation. • Ensuring proper work environment and atmosphere. |

Source : Thailand Collaboration for Change

Financial Report



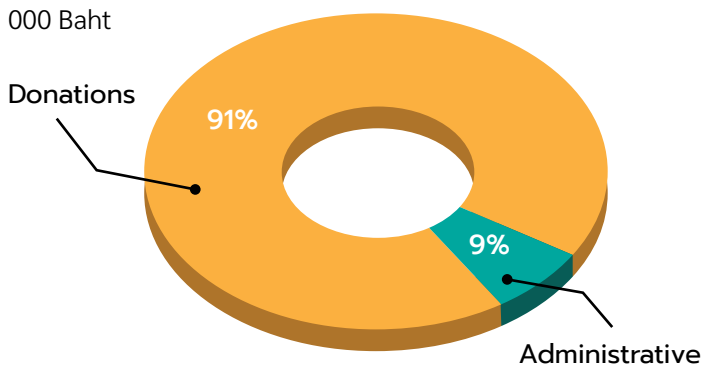
Financial Report 2021

Khonthai Foundation

January – December 2021

Cost of Donations and Administrative : 15,429

000 Baht



| Details | Amount (Baht) | % |
|----------------|---------------|------------|
| Donations | 14,107 | 91% |
| Administrative | 1,322 | 9% |
| Total | 15,429 | 100 |

Donations

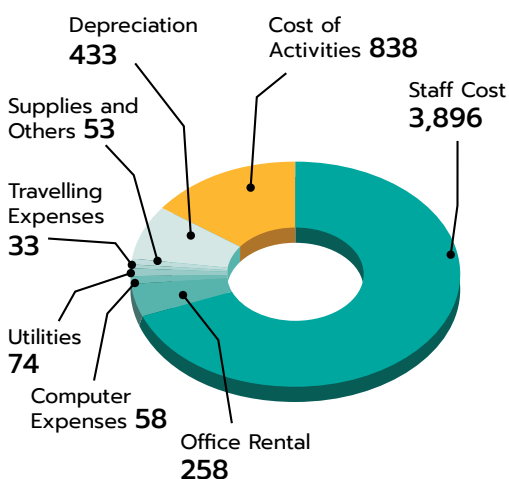
| Details | Amount (Baht) |
|---|---------------|
| 1. Thailand Collaboration for Change Project | 5,643 |
| 2. Support in Good Society Summit Activities | 4,810 |
| 3. Support in The Fort | 500 |
| 4. Support in Social Communication Activities | 107 |
| 5. Support in AVPN Activity | 36 |
| 6. Cost of Project Implementation | 3,011 |
| Total | 14,107 |

Administrative

| Details | Amount (Baht) |
|---------------------------------------|---------------|
| 1. Office Rental | 709 |
| 2. Communication and Public Relations | 205 |
| 3. Computer Expenses | 145 |
| 4. Utilities | 115 |
| 5. Others | 148 |
| Total | 1,322 |

Cost of Thailand Collaboration for Change Project : 5,643

000 Baht



Cost of Activities

| Details | Amount (Baht) |
|--------------------------------|---------------|
| 1. Teachers Activities | 189 |
| 2. Fundraising Activities | 375 |
| 3. Digital Platform | 214 |
| 4. Design and Media Production | 60 |
| Total | 838 |

Cost of Project Management

| Details | Amount (Baht) |
|------------------------|---------------|
| 1. Staff Cost | 3,896 |
| 2. Office Rental | 258 |
| 3. Utilities | 74 |
| 4. Computer Expenses | 58 |
| 5. Travelling Expenses | 33 |
| 6. Supplies and Others | 53 |
| 7. Depreciation | 433 |
| Total | 4,805 |

Financial Auditing Report



KHON THAI FOUNDATION
REPORT OF CERTIFIED PUBLIC ACCOUNTANT
AND FINANCIAL STATEMENTS
DECEMBER 31, 2021



บริษัท สำนักงานสอบบัญชี จำกัด
SANAN KETUDAT CO., LTD.

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โทร. 0-2618-2842-6 แฟกซ์ : 0-2278-0675

AUDIT REPORT OF CERTIFIED PUBLIC ACCOUNTANT

To the Board of Director KHON THAI FOUNDATION

Opinion

We have audited the financial statements of KHON THAI FOUNDATION, which comprise the statement of financial position as at December 31, 2021, and the statement of income, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of KHON THAI FOUNDATION as at December 31, 2021, and its financial performance for the year then ended in accordance with Thai Financial Reporting Standards for Non-Publicly Accountable Entities.

Basis for Opinion

We conducted our audit in accordance with Thai Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the Federation of Accounting Professions under the Royal Patronage of his Majesty the King's Code of Ethics for Professional Accountants together with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards for Non-Publicly Accountable Entities, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

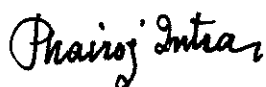
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



(PHAIROJ INTRA)

Certified Public Accountant (Thailand)

Registration No. 3944

Bangkok, Thailand


March 9, 2022.

KHON THAI FOUNDATION

STATEMENTS OF FINANCIAL POSITION

AS AT DECEMBER 31, 2021

| | | (Unit : Baht) | |
|--|-----------|---------------|--------------|
| ASSETS | Note | 2021 | 2020 |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 3.2 and 4 | 304,291.38 | 1,854,775.36 |
| Current investment - Fixed Deposits | 5 | 2,401,784.61 | 106,152.09 |
| TOTAL CURRENT ASSETS | | 2,706,075.99 | 1,960,927.45 |
| NON - CURRENT ASSETS | | | |
| Building improvement | 3.3 and 6 | 174,954.66 | 50,519.85 |
| Intangible assets | 7 | 1,829,238.07 | 253,431.71 |
| TOTAL NON - CURRENT ASSETS | | 2,004,192.73 | 303,951.56 |
| TOTAL ASSETS | | 4,710,268.72 | 2,264,879.01 |
| LIABILITIES AND ACCUMULATED CAPITAL | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 8 | 3,908,261.86 | 391,247.26 |
| TOTAL CURRENT LIABILITIES | | 3,908,261.86 | 391,247.26 |
| TOTAL LIABILITIES | | 3,908,261.86 | 391,247.26 |
| ACCUMULATED CAPITAL | | | |
| Initial capital | | 500,000.00 | 500,000.00 |
| Income is higher than accumulated expenses | | 302,006.86 | 1,373,631.75 |
| TOTAL ACCUMULATED CAPITAL | | 802,006.86 | 1,873,631.75 |
| TOTAL LIABILITIES AND ACCUMULATED CAPITAL | | 4,710,268.72 | 2,264,879.01 |


 Signed..... Chairman
 (Mr.Vichien Phongsathorn)

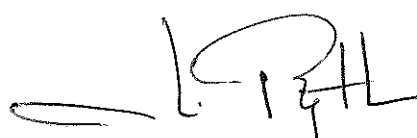
The accompanying notes are an integral part of the financial statements.

KHON THAI FOUNDATION

STATEMENT OF INCOME AND EXPENSES

AS AT DECEMBER 31, 2021

| | | (Unit : Baht) | |
|---|------|----------------|---------------|
| | Note | 2021 | 2020 |
| REVENUES | 3.1 | | |
| Donations | | 14,357,100.00 | 14,375,414.65 |
| Interest income | | 426.68 | 1,163.00 |
| TOTAL REVENUES | | 14,357,526.68 | 14,376,577.65 |
| EXPENSES | 3.1 | | |
| Cost of donations | | 14,107,007.25 | 12,808,807.53 |
| Administrative and general expenses | | 1,322,101.65 | 1,553,783.80 |
| Income Tax | 9 | 42.67 | 116.30 |
| TOTAL EXPENSES | | 15,429,151.57 | 14,362,707.63 |
| Revenue higher(lower) than the annual expenses | | (1,071,624.89) | 13,870.02 |
| Revenue higher than the accumulated expenses brought down | | 1,373,631.75 | 1,359,761.73 |
| Revenue higher than the accumulated expenses carried down | | 302,006.86 | 1,373,631.75 |



Signed..... Chairman

(Mr.Vichien Phongsathorn)

The accompanying notes are an integral part of the financial statements.

KHON THAI FOUNDATION**NOTES TO FINANCIAL STATEMENTS****DECEMBER 31, 2021**

1. GENERAL INFORMATION

Khon Thai foundation was registered under the Civil and Commercial Code on September 26, 2011. Its head office is located at 1 Premier Corporate Park, Soi Premier 2, Srinakarin Road, Nongbon, Prayet, Bangkok. The purpose

1.1 Promote Thai people in all sectors To create happiness in society under the concept "Thais only. That makes Thailand beautiful. "

1.2 Strengthen the values of Thai people to raise awareness of their civic duties. And participation in improving the quality of life of Thais and the country.

1.3 Create a participatory mechanism that all Thai people can access by listening, speaking, systematic thinking.

1.4 To carry out or cooperate with charitable organizations. And the public interest organization.

1.5 No political action.

2. BASIS FOR PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Thai generally accepted accounting principles under the Accounting Act B.E. 2543, being those Thai Accounting Standards issued under the Federation of Accounting Profession Act B.E. 2547

The financial statement are prepared in accordance with Thai Financial Reporting Standard for Non-publicly Accountable Entities (TFRS for NPAEs) promulgated by the Federation of Accounting Professions (FAP) during 2011. The adoption of these TFRS for NPAEs has resulted in change in the Foundation's accounting policies. The effects of those changes that have had no a significant impact on the Foundation's financial statements

The financial statements are prepared on the historical basis except as stated in the accounting policies.

The preparation of financial statements in conformity with TFRSs for NPAEs requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. Actual results may differ from estimates.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**3.1 Revenue and Expenses Recognition**

The Foundation recognized income and expenses on an accrual basis. P

ลงชื่อ.....Chairman
(Mr.Vichien Phongsathorn)

KHON THAI FOUNDATION**NOTES TO FINANCIAL STATEMENTS****DECEMBER 31, 2021****3.2 Cash and cash Equivalent**

Cash and cash equivalents consist of cash and bank saving deposit, current account, and fixed deposit not over 3 months, and short – term investment which repayment within not over 3 months and without obligations.

3.3 Depreciation

Building improvement and equipment are stated at cost less accumulated depreciation.

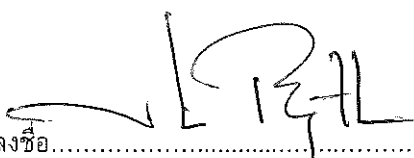
The foundation calculates the building improvement depreciation. The straight-line method is based on the estimated useful life of 10 years.

4. CASH AND CASH EQUIVALENT

| | (Unit : Baht) | |
|------------------------------------|---------------|--------------|
| | 2021 | 2020 |
| Cash | 16,629.27 | 25,000.00 |
| Deposits at financial institutions | | |
| Saving account | 160,517.02 | 155,700.23 |
| Current account | 127,145.09 | 1,674,075.13 |
| Total | 304,291.38 | 1,854,775.36 |

5. BUILDING IMPROVEMENT AND EQUIPMENT

| | (Unit : Baht) | |
|---------------------------|---------------|------------|
| | 2021 | 2020 |
| Other receivables | 2,678.44 | 2,678.44 |
| Expenses paid in advance | 1,625,518.66 | 2,294.97 |
| Advance payment | 102,464.22 | 101,151.10 |
| Deposit | 671,104.00 | - |
| Income tax pending refund | 19.29 | 27.58 |
| Total | 2,401,784.61 | 106,152.09 |


Chairman
 (Mr.Vichien Phongsathorn)

KHON THAI FOUNDATION

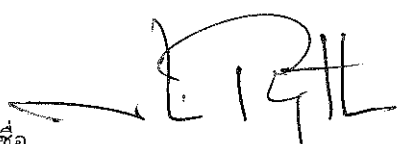
NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021

6. BUILDING IMPROVEMENT AND EQUIPMENT

| | (Unit : Baht) | | |
|---------------------------------|----------------------|------------------|------------|
| <u>Cost</u> | Building improvement | office equipment | Total |
| As at January 1,2020 | 22,095.50 | 308,118.32 | 330,213.82 |
| Acquisitions | - | 54,880.94 | 54,880.94 |
| Disposals | - | - | - |
| As at December 31,2020 | 22,095.50 | 362,999.26 | 385,094.76 |
| Acquisitions | - | 183,612.00 | 183,612.00 |
| Disposals | - | - | - |
| As at December 31,2021 | 22,095.50 | 546,611.26 | 568,706.76 |
| <u>Accumulated depreciation</u> | | | |
| As at January 1,2020 | 22,093.48 | 269,936.41 | 292,029.89 |
| Depreciation | - | 42,545.02 | 42,545.02 |
| Disposals | - | - | - |
| As at December 31,2020 | 22,093.48 | 312,481.43 | 334,574.91 |
| Depreciation | - | 59,177.19 | 59,177.19 |
| Disposals | - | - | - |
| As at December 31,2021 | 22,093.48 | 371,658.62 | 393,752.10 |
| <u>Net book value</u> | | | |
| As at December 31,2020 | 2.02 | 50,517.83 | 50,519.85 |
| As at December 31,2021 | 2.02 | 174,952.64 | 174,954.66 |

| | | | |
|--------------|------|------|-----------|
| Depreciation | 2020 | Baht | 42,545.02 |
| | 2021 | Baht | 59,177.19 |


 ลงชื่อ.....Chairman
 (Mr.Vichien Phongsathorn)

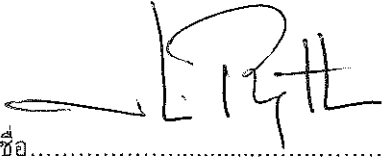
KHON THAI FOUNDATION
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2021

7. Intangible assets

| | (หน่วย : บาท) | | | |
|--------------------------------------|-------------------|--------------|-----------|---------------------|
| | As at | | | As at |
| | 31-ธ.ค. | Acquisitions | Disposals | 31-ธ.ค. |
| | 2020 | | | 2021 |
| Cost | 1,480,024.00 | 1,960,240.00 | | 3,440,264.00 |
| Total | 1,480,024.00 | | | 3,440,264.00 |
| <u>Less</u> Accumulated amortization | (1,226,592.29) | (384,433.64) | | (1,611,025.93) |
| Net book value | <u>253,431.71</u> | | | <u>1,829,238.07</u> |
| Amortization charge | 2563 | 481,628.39 | บาท | |
| | 2564 | 384,433.64 | บาท | |

8. TRADE AND OTHER PAYABLES

| | (Unit : Baht) | |
|------------------------------|---------------------|-------------------|
| | 2021 | 2020 |
| Account payable | 3,780,827.80 | 102,404.49 |
| Accrued expense | 52,571.19 | 23,708.19 |
| Social security payable | 9,000.00 | 24,000.00 |
| Withholding tax payables (3) | 7,938.00 | 10,944.44 |
| Withholding tax payables (1) | 55,450.87 | 227,716.14 |
| Note payable | 2,474.00 | 2,474.00 |
| Total | <u>3,908,261.86</u> | <u>391,247.26</u> |


 ลงชื่อ.....Chairman
 (Mr.Vichien Phongsathorn)

KHON THAI FOUNDATION**NOTES TO FINANCIAL STATEMENTS****DECEMBER 31, 2021**

9. Corporate Income Tax

The Foundation is a non-profit organization under the Revenue Code. Exemption from corporate income tax on income from donation. For interest income and operating income, corporate income tax is calculated at the rate of 10% and 2%, respectively.

10. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements have been approved by the authorized Foundation's Board of Director on **P.** March 9, 2022.


 ลงชื่อ.....Chairman
 (Mr.Vichien Phongsathorn)

General Information



Risk Factors

Thailand Collaboration for Change and the Khonchai Foundation are working closely with various sectors such as social purpose organisations, businesses, academia, and the general public. Though sharing the goal of helping people affected by social disparities, the organisations and individuals we are engaging with have different experiences and levels of understanding about social problems, their significance, and urgency, different work procedures, and also different evaluation methods. Therefore, it takes time, understanding, as well as efficient and systematic coordination to bridge the gap so the projects can run smoothly and continuously with sustainable impacts.

The change of top decision-makers in partner organisations, for example, sometimes affects work continuity. Therefore, the working committee needs to pay close attention to the procedures and decision-making criteria for each collaboration effort in order to reduce the risks as much as possible.

Furthermore, there are also other external risks beyond the working committee's control, such as, the media-consumption behaviors of people – the target group for active citizenship – have been changing fast. As well as the Covid-19 pandemic. The pandemic has affected the lives of many and on the operations and procedures of several activities and projects. This has brought about urgent needs for the development of digital platforms to foster collaboration between different stakeholders. Therefore, the working committee needs to enhance their capacities to adapt to the ongoing situations, creative thinking and technological literacy in order to develop new initiatives and adjust the operations and procedures of the activities to reduce the potential risks of the pandemic.

Khonchai Foundation Board of Directors



Khonchai Foundation

Board of Directors

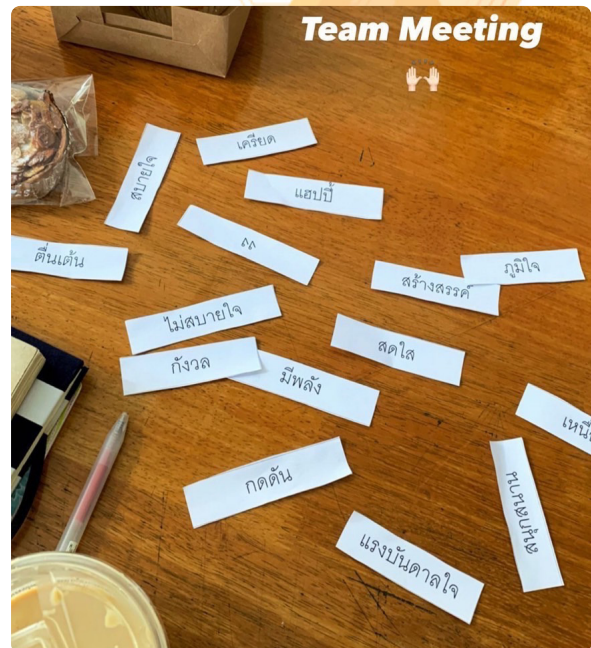
| | |
|------------------------------|------------------------------|
| Mr. Vichien Phongsathorn | Chairperson |
| Ms. Duangthip Eamrungraj | Vice President and Treasurer |
| Ms. Daranee Charoen-Rajapark | Board Advisor |
| Ms. Veena Ongcharit | Director |
| Ms. Kritinee Nuttavuthisit | Director |
| Ms. Wanna Kolsrichai | Director |
| Ms. Sinee Chakthranont | Director |
| Ms. Ada Chirapaisarnkul | Director |
| Ms. Narudee Krithanin | Director |
| Mr. Sunit Shrestha | Director |
| Mr. Thawatchai Saengthamchai | Director |
| Ms. Piyawan Prayuksilpa | Director and Board Secretary |

Human Resources Development and Welfare Policy

Sustainability in human resources development

In 2021, Thailand still faced COVID-19 outbreak that directly affected business management and employees' wellbeing. To ensure employees could continue driving and amplifying social development, the following guideline applied:

- **Focus on employee-development continuity:** The expertise of each employee group was upgraded to ensure employees could respond to public needs and conduct social works in a sustainable way. The upgrade covered creativity, systematic planning, and storytelling techniques. Not only that these skills were useful to the creation of participatory society, but they also helped promote understanding, access, and efficient coordination across civil society networks. The upgrade was done via classrooms and online learning systems.
- **Employee Wellbeing:** Throughout 2021, the foundation focused on raising employees' awareness and understanding of hybrid workplaces so as to ensure employees could adapt and apply technologies or other solutions to facilitate their work in New-Normal age. Priority, moreover, was given to employees' safety and compliance with COVID-19 control measures. For example, employees who had a risk of catching the virus during work had taken antigen test kits for COVID-19 every seven days. Campaigns were also conducted among employees to promote preventative measures. Strongly recommended were mask-wearing, social distancing, vaccination, and avoiding risky places or situations.



Personnel Development Activities in 2021

In the past year, it was necessary to enhance employees' communication skills for greater efficiency in engaging relevant parties in social works. For communication-skill enhancement, the "Storytelling for Pitching" workshop was held. Conducted by Glow Story, this workshop was open to not just Khonthai Foundation's employees but also members of the foundation's group or Premier Group of Companies.

Moreover, executives organized weekly Check-In activities to follow up work progress as they accorded importance to relationship-building even during employees' work-from-home period. Every month, employees at all levels were also required to take turns facilitating team-building activities for their colleagues.

Join Us

KHONTHAI FOUNDATION



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Bangkok 10250, Thailand



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